

External Contact and Advice Centres

Police 110

Fire Department 112



**Helpline for violence
against women 116016**

All telephone numbers are manned
24/7, 365 days a year.

**Helpline for violence
against men**

Monday to Thursday 08:00 - 20:00
Friday 08:00 - 15:00



0800 1239900

**Support in cases of
violence against LGBTI***
(Saxony-Anhalt)

Advice in the Saale district:
Monday - Wednesday by appointment at
the Mehrgenerationenhaus Merseburg



bbz@bbz-lebensart.de

Internal Contact and Advice Centres at Merseburg University of Applied Sciences

HoMe Complaints Office



vertrauensstelle@hs-merseburg.de

Equality Commission



gleichstellung@hs-merseburg.de

Peer support project „Boje“



boje@riseup.net

Homepage of HoMe on this topic



[www.hs-merseburg.de/
sexualisierte-gewalt](http://www.hs-merseburg.de/sexualisierte-gewalt)

Auf dieser Seite gibt es
alle Informationen auf
Deutsch und auf
Englisch.



A heartfelt thank you to everyone who has
contributed so generously to the
"Discrimination-Free University" project.
We would like to express our particular
gratitude to Katja Labow (Equal Opportunities
Officer at HoMe) for her excellent cooperation!

Realization of the "Discrimination-Free University" project through:
Ida Littmann, Isabella D'Avanzo, Tanja Leuffert, Claudia Schimmel



What to do in case of sexual discrimination and violence?

For a time of solidarity and
protection at HoMe

Information, options for action
and contact points

What are sexual Discrimination and Violence?

Sexual discrimination and violence (SDV) are understood to mean any verbal or non-verbal behaviour with a sexual reference that is perceived by the person concerned as crossing boundaries, i.e as undesirable, degrading or hurtful, or is intended to have this effect.

SDV can be expressed in words, facial expressions and gestures as well as actions and includes behavior that is prohibited by law and can be sanctioned, but is not limited to it.

Whether a boundary has been crossed depends solely on the perspective of the person concerned.

What is important is the effect on the person concerned and not in the intention of the person committing the act.

Examples

- Sexually derogatory language, especially comments about appearance, body, sexuality and intimate life, unwanted "compliments"
- Sexually derogatory (non-verbal) communication, such as through judgmental looks or staring
- Showing and/or sending (personal) sexual, intimate video and audio recordings (revenge porn)
- Unwanted messages with a sexual reference (SMS, e-mail)
- Unwanted supposedly accidental touching (hugs, pats)

Examples

- Unwanted advances and intrusiveness, personally perceived boundary violations
- Worst case: serious crimes such as: stalking, coercion, rape and physical violence

Sexual Discrimination & Violence in the context of HoMe

The General Equal Treatment Act (AGG) is intended to prevent or eliminate discrimination. Since 2016, Merseburg University has had a "Guideline for respectful and fair treatment and protection against discrimination and disadvantage". This protects students and employees of HoMe equally, who have the opportunity and the right to report to the contact points listed overleaf if they are treated unfairly, discriminated against or harassed. All information will be treated confidentially.

Always act in agreement with the person concerned and accept their decisions. Those affected decide for themselves whether and what steps they want to take!

Ignoring the situation will not change it, so it is important to take action. Those affected can and should trust their own perception and act!

What should the affected person do?



Express rejection (if possible, speak loudly and clearly and make the attack public)



Seek attention and help (fellow people, security guards, police)



Talk to people you trust



Be sure to document what you have experienced (memory protocol) and keep correspondence



Use advice and support services



Prevention options: Adhere to formal framework conditions wherever possible, e.g. do not meet with superiors/professors in cafés or private homes

What to do as an observer?



Depending on the situation, speak to the person(s) concerned, offer help or get help



Recording the incident in writing



Visit counseling centres yourself and/or accompany those affected after the consultation